

Conditions of Participation for the Smart Country Convention Career Tours & Speed Dating

The application for participation in the Career Tours and the Speed Dating at the Smart Country Convention 2023 implies acceptance of the conditions of participation. With the application for the participation in the Career Tours and the Speed Dating, the participants accept these conditions of participation. Bitkom Servicegesellschaft mbH and Messe Berlin reserve the right to exclude participants from participation if they violate these conditions of participation.

1. The organizers are Bitkom Servicegesellschaft mbH and Messe Berlin GmbH.
2. Only companies that are official exhibitors or institutional partners of the Smart Country Convention 2023 are entitled to participate (hereinafter: participants).
3. Participants must nominate a contact person. The contact person must have reached the age of 18 years at the time of application and must hold a position in the participating company.
4. Participation in the Career Tours and Speed Dating is free of charge. The purchase of products or services has no influence on the outcome of the application phase.
5. The application phase starts on 27.06.2023 at 08:00 a.m. The application is possible until 29.09.2023 23:59 p.m.
6. Requirement for participation in the Career Tours or the Speed Dating is to complete the application form in full. From all submitted applications 20 participants each will be selected for participation in the Career Tours and 14 participants each will be selected for participation in the Speed Dating. The evaluation will be decided by drawing lots on 05.10.2023 (hereinafter: selected participants). The selected participants will be notified by e-mail.
7. Two Career Tours and two Speed Dating sessions will take place on 09.11.2023. The Career Tours will take place at 10:30 a.m. and at 2:30 p.m. and will last approximately 90 minutes each. The

Speed Dating sessions will last approximately 60 minutes. The exact time for each Career Tour and the respective Speed Dating will be communicated with the announcement of participation.

8. Each selected participant can take part in a maximum of one Career Tour and a maximum of one Speed Dating.
9. The participants are responsible for the correctness of the contact address provided. The announcement of the participants is made without guarantee.
10. Participants who use unauthorized aids or otherwise attempt to gain an advantage through manipulation will be disqualified.
11. Employees of Bitkom Servicegesellschaft mbH, Bitkom e.V., DFA Digital für alle gGmbH and Messe Berlin GmbH are excluded from participation.
12. In accordance with § 521 BGB (German Civil Code), the organizers are only liable for intent and gross negligence. Insofar as the liability of Bitkom Servicegesellschaft mbH is excluded, this shall also apply to claims in tort or claims for reimbursement of futile expenses of performance as well as for the personal liability of its legal representatives, employees or vicarious agents, employees, or vicarious agents.
13. Cash payment of the non-cash value, transfer to third parties or exchange of the participation is not possible.
14. The organizers reserve the right to terminate the application phase at any time without prior notice, if for technical or legal reasons a proper execution cannot be guaranteed.
15. The legal process is excluded.

Data protection information

The personal data of the participants will be used solely for the purpose of conducting the Career Tours and the Speed Dating. The data is processed based on Art. 6 Abs. 1 lit. f) DSGVO in the legitimate interest of properly carrying out the application and confirming the participation of the companies. Without providing the

data, you will unfortunately not be able to participate in the Career Tours or the Speed Dating. The address data of the selected participants will be kept for a period of 4 weeks due to legal retention periods and will be deleted after this period has expired. As a data subject, you have the right to obtain information about the personal data concerning you (Art. 15 DSGVO), to have incorrect data corrected (Art. 16 DSGVO) and to have it deleted if one of the reasons mentioned in Art. 17 DSGVO exists. There is also the right to restriction of processing, if one of the conditions mentioned in Art. 18 DSGVO exists and in the cases of Art. 20 DSGVO the right to data portability. **You also have the right to object at any time for reasons arising from your particular situation to object at any time. We will then no longer process your data unless there are demonstrably compelling reasons for the processing that are worthy of protection outweigh your interests, rights, and freedoms.** In addition, you have the right to complain to a supervisory authority.

Jointly responsible for data processing is Bitkom Servicegesellschaft mbH and Bitkom e.V., Albrechtstraße 10, 10117 Berlin, and Messe Berlin GmbH, Messedamm 22, 14055 Berlin. The Bitkom Servicegesellschaft mbH and Bitkom e.V. are responsible for the implementation of the conference and Messe Berlin, as the organizer, is responsible for the Expo and for exhibitor and partner relations. Bitkom Servicegesellschaft mbH, Bitkom e.V. and Messe Berlin have concluded an agreement in accordance with Article 26 of the GDPR, in which the aforementioned division of responsibilities, which stipulates who fulfills which obligations under the GDPR. The data protection officer of Bitkom Servicegesellschaft mbH and Bitkom e.V. can be reached by e-mail at office@datenschutz-nord.de, the data protection officer of Messe Berlin GmbH at datenschutz@messe-berlin.de. You can also contact the joint contact point at DatenschutzSmartCountry@bitkom-service.de.